

Who will be the next NBTA Vice-President/ President-Elect?

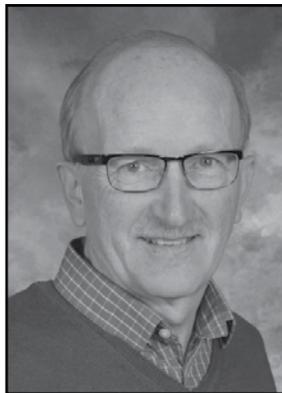
**Inside:
Candidates'
Statements**



**March 2014
Election Supplement**

This spring will see candidates visiting as many schools and Branch/Rep Council meetings as possible, expressing their views and seeking input from teachers. Teachers and administrators should welcome candidates and take advantage of opportunities to discuss issues with them. We encourage teachers to access the NBTA website, which features contact information for all candidates and links to learn more about them.

Links to all candidate information at www.nbta.ca



Guy Arseneault



Jacques Theriault

**Voting for all members
electronically at
www.nbta.ca**

**Monday, April 21 at 6:00 am -
Friday, April 25 at 4:00 pm**

On Back:

**Voting Eligibility,
Procedures and
Confidentiality**



Guy Arseneault — Statement

Leadership • Experience • Commitment



Guy Arseneault

GETTING TO KNOW GUY

I am a teacher/principal of an elementary school in Dalhousie, Branch 1536. In addition to my teaching and administrative background, I have extensive experience in other leadership roles:

- NBTA Vice-President
- Acting Past-President NBTA
- NBTA / NBTF Executive
- CTF Advisory Committee
- NBTA Branch Director
- Branch Grievance Chair
- Member of Parliament
- Parl. Sec to Dep. Prime Minister
- Municipal Councillor
- Certified Mediator
- Dep. Commissioner CPP Tribunal
- Community Volunteer

“I would like to use my knowledge, experience and leadership to enhance our profession as your VP/President-Elect of NBTA.”

CONSIDERATIONS/ INSIGHTS

Meeting with many members at the branch and provincial levels has given me insights as to what teachers see as important and immediate in our profession. Here are some of my thoughts on these issues:

WORKING CONDITIONS: There is a need for report card prep time, time for meetings within the instructional day, and improvements to EST and Administration workloads. I fully support and understand these concerns.

BENEFITS: The Shared Risk Pension Plan model proposed by the government is unacceptable. We need to be very vigilant to preserve our pensions, retirement allowance, wages, sick benefits and other contractual obligations such as class size.

CLASSROOM SUPPORT: We need increased supports for teachers in helping to manage student behavior and monitor parental involvement.

EARLY CAREER TEACHERS: Our Association is providing valuable support and resources. This has to continue and we must ensure that all early career teachers benefit from these services.

SUPPLY TEACHERS: We need to continue providing NBTA services through support and strong representation. An effective communications strategy must be put in place to allow these members to be informed and active.

LEARNING ENVIRONMENT: Inclusion is not about policies; it's about doing it right and providing the appropriate resources to all teachers and students.

STUDENT ATTENDANCE: Teachers and Administrators are very concerned and frustrated about the inability of the system to deal effectively with this issue. This is a priority for all stakeholders that needs to be addressed.

VISION/COMMITMENTS

The NBTA has a very solid strategic plan. The four key priority areas of this plan are:

- strengthening relationships
- enhancing working and learning environments
- promoting and supporting public education and the teaching profession
- professional stewardship and responsibility.

I am committed to its implementation and development over time. With continued input from you, the members, the NBTA can move forward and enhance the framework of this plan to provide a **professional and competent vision** well into the second decade of the 21st century.

The NBTA has made great strides in bringing the association **closer to the membership**. This has been done through the Executive Outreach program, staff visitations, more Branch PD and Twitter and Facebook accounts. I am committed to continuing in this direction and expanding upon this as I consider **member engagement** at all levels to be a high priority item.

I believe in being a **strong advocate** for all teachers; I am committed to **sound decision-making, good governance** and working for the **collective good of all teachers** and our association.

We have many challenges ahead. It is important that we have **strong and experienced leadership**, committed to enhancing our teaching profession. **Together, we can make a difference!** I have the leadership and experience to serve you as NBTA Vice-President/President-Elect. I am excited about this opportunity and I **ask for your support** when you vote in April.

“With your support, I am committed to enhancing our teaching profession. I believe together we can make a difference!” *Guy*

 Guy Arseneault

 @guy_4vnpbta

CELL (506)685-7369

guy.arseneault@nbed.nb.ca

www.guyarseneault.ca

THE INFORMATION CONTAINED HEREIN IS NOT NECESSARILY THE OFFICIAL POSITION OF NBTA

Jacques Theriault — Statement

Work/Life Balance



Jacques Theriault

Leadership

I am honored to let my name stand for NBTA Vice President/President-Elect. As I reflected on my decision to run, I consulted with colleagues who believe that I have the **EXPERIENCE, LEADERSHIP** and **COMMITMENT** to seek your support and ask you to **VOTE THERIAULT**. I am currently an Elementary Teacher however over the past thirty (30) years I've taught from Kindergarten to Grade 12. My priorities are a **STRONG CONTRACT, STRONG PENSION, WORK/LIFE BALANCE** and **BALANCING INCLUSION**.

I was a Consultant at the Department of Education for Curriculum and Resource where our team's work won national recognition. I had the pleasure of providing in-service for over 2000 teachers, presented to the Canadian Association of Principals and other national and international conferences. Sport and coaching has

been central to my life, from school teams to local Hockey teams to University Volleyball teams.

My experience also includes Chairing and sitting on Atlantic Province Education Foundation committees for resources from Kindergarten to Grade Twelve. I have served locally in the NBTA as a School Representative, AGM Delegate and Committee Chair. Presently, I serve as Branch 0820 Director and sit on the NBTA Board of Directors and Executive Committee.

During my career, governments have expanded the role of Teachers with limited increase in classroom supports. **Balancing Inclusion** means having the resources in place before the student arrives in our class. Our NBTA leadership must continue to remind our employer that money spent on Education is investment in our future. As the role of Teachers evolves, so must our NBTA in its services and structures. Maintaining or increasing the number of teaching positions and provision of instructional resources is essential.

Pension review has raised awareness of how central **Wage Increases** are to ensuring our future. More frequent Pension review must happen so timely adjustments can effect positive growth. We have worked hard on creating a pension plan that is well funded. We need to protect it and ensure that it continues to be fair to all Teachers.

Workload must be balanced with **Quality of Life!** Teachers of varying experience speak of exhaustion after a day of differentiated instruction

with total inclusion followed by staff meetings, PLC meetings, common planning meetings, parent meetings, marking, report cards, benchmarks, provincial standard tests and the list continues to grow. Administrators and Teachers consistently tell me that they feel their quality of life is eroding. More support is needed as their roles continue to grow. Success in schools relies on more than just classroom teachers; it also depends on those who support them. Administrators, Mentors, Guidance Counselors, Methods and Resource Teachers, Specialists and more are essential to support our efforts in the classroom. Today's classroom endeavours to provide an equal opportunity for all children to succeed. Yet it should not come at the sacrifice of our **Quality of Life! Happy, healthy teachers in our schools are a key to a successful education system.**

Many new teachers are reconsidering their career choice. No wonder when you see how "D" contract teachers and supply teachers are used. We need to continue to improve the fairness of our contract for Contract "D" teachers and supply teachers. We need to ensure all teachers have the necessary resources.

Over my career, I have had the opportunity to visit many schools in all corners of our province. As a teacher, I have represented our province inter-provincially, nationally and internationally. **Vote Theriault** and I will listen to you and carry the concerns of our profession forward. Thank you for your time and consideration.

Respect – Professionalism – Dignity

Connect

Jacques.theriault@nbed.nb.ca

theriaultforteachers@weebly.com

 **@JacqTheriault**

 **Jacques Theriault**

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Voting will Take Place Electronically

April 21-25, 2014

at www.nbta.ca

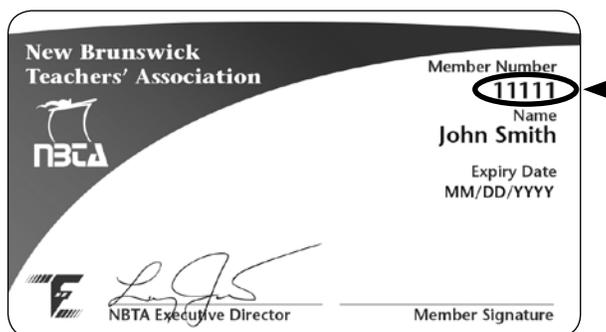
New Brunswick Teachers' Association
 650 Montgomery Street
 P.O. Box 752, Fredericton, NB
 E3B 5R6

Place Label Here



You will need your NBTA Member Number to vote. Please have it ready

Your member number is located on the blue member card shown here:



Who can Vote?

- NBTA Statutory (Contract) Members, including all those on maternity leave and any other teacher on leave who has paid at least 1 day of dues in the current school year.
 - NBTA Casual Members (certified supply teachers) who have (worked) paid dues at least one day during the current school year.
- *Note:** Individuals must have appeared on a dues printout by April 15th.

Who Cannot Vote?

- **Teachers who have not updated their electronic NBTA membership this school year cannot vote.** To register select "2013-14 Registration" from the "Membership" box at www.nbta.ca or contact carlene.merrick@nbta.ca.
- NBTA Statutory (Contract) Members on leave, other than those on maternity leave, who have PAID NO DUES to the Association during this school year.
- All Substitute Teachers on Local Permits.

How to Vote?

- Go to the website at www.nbta.ca
- Click the Election 2014 icon as shown above
- Click to: Learn More Information about the Candidates OR Proceed to the Voting Process.
- If you proceed to vote, enter you NBTA member # and your birthdate.
- Confirm your identity.
- Choose a candidate.
- Confirm your vote.
- A screen will tell you that your vote has been submitted.

*The process, although explained in detail, should take less than two minutes to complete.

**Once a teacher has voted, their member # will be blocked out and they will be unable to vote again. However, a teacher can quit the voting process at any point prior to the "CAST YOUR VOTE" Step and start again at any point during voting week.

Confidentiality of the Vote

All administration of the voting occurs off-site through an external service provider.

NO individual has access to the individual votes.

During voting week, the NBTA Executive Director will receive updates on the percentage of the membership that has voted, BUT no access to the amount of votes for each candidate.

Release of Voting Results

After 4pm on Friday, April 25, NBTA Executive Director Larry Jamieson will be informed by the off-site administrator of the vote totals. Mr. Jamieson will then call each candidate and inform him of the results. As soon as the candidates have been informed, an e-mail of the results will be sent to NBTA Branch Presidents and Directors for distribution to the membership through School Reps. An announcement will also be placed on the NBTA website at www.nbta.ca. Election results by branch will be published in the June issue of the *NBTA News*.

