

The New Brunswick Teachers' Association

Services and Benefits

The NBTA has approximately 6300 full and part-time members. Together with the AEFNB (l'Association des enseignantes et enseignants francophones du Nouveau-Brunswick) it forms the New Brunswick Teachers' Federation (the union).

The NBTA and AEFNB are parallel professional Associations serving their members in all aspects related to their profession. Teachers choose membership in one or the other Association and monthly dues are deducted from their pay cheques.

All supply teachers in the NB system became members of the NBTF from their first day worked each school year. All supply teachers may choose to also become members of the AEFNB if they wish services in the French language. Only certified (teaching degree) supply teachers can become casual members of the NBTA, although others are eligible for NBTA associate membership.

What do your dues pay for?

The \$760 you pay annually in professional dues (which are tax deductible) allows the NBTA/NBTF to maintain full-time professional staff who oversee all legal and contractual issues for teachers in the province. The NBTF is responsible for negotiating your Collective Agreement, that is, all working conditions, benefits and salary. The NBTF also maintains an office complex in Fredericton which houses the NBTA/AEFNB professional and support staff, NBTA Credit Union, printing department, teacher group insurance and Johnson Insurance offices. NBTA staff members oversee services to teachers related to professional issues and development, finance, pension, communications, public relations, counselling and legal support.

How can teachers be involved in the NBTA?

There are many opportunities for teachers to be part of your professional association. Teachers can:

- become a School Rep — that is the contact person in your school for NBTA communication.
- become a member of your local Branch Executive, the group of School Reps in your Branch who conduct NBTA business for the Branch. Each Branch has a president, vice-president, treasurer and professional development chair.
- become a delegate to the Annual General Meeting of the NBTA. These delegates are elected at the branch level and are the ultimate decision making body voting on all issues that affect policy and direction for the teachers of the province.
- become a member of the Board of Directors of the NBTA. Directors are elected at each branch to represent the branch at the three Board meetings held each year.
- run for office of the President of the NBTA, a two-year full-time elected position. The teacher who holds this elected position acts as official spokesperson for all New Brunswick teachers, chairs all Board meetings and represents teachers on a variety of committees.
- serve on the Elementary, Middle or High School Councils. These three groups organize the annual provincial Council Professional Development Day, as well as contributing to various PD and curriculum initiatives.
- become a committee member on one of more than twenty NBTA committees (Curriculum, Public Relations, P.D., Finance, to name a few). Members can apply to serve on these committees via the website or by sending the hard copy application form in the *NBTA News* AGM Supplement to the NBTA President.